

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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REPORT

To Our Readers - Owners

PAUL SMITH, LIQUIDATOR

Paul C. Smith, who made a deserved reputation as an up-bulder of the old San Francisco Chronicle, is now acquiring a reputation as a liquidator of famous old magazines.

Some time ago Smith, as president and board chairman of the Crowell-Collier Publishing Company, killed the American Magazine, and just the other day he announced that the 68-year-old Collier's and the 81-year-old Woman's Home Companion will die in January.

Smith's announcement that the magazines are dying because of "increasing costs and declining revenue" doesn't tell much more than if it were to be announced that a man died of a fatal disease. Whether the group that put Smith in control some time ago expected him to perform a miracle and save the three magazines, or whether from the start they figured about all he could do was to effect liquidation in economic and orderly fashion, most of us will never know.

CHANGE WITHOUT NOTICE

The present writer has a double interest in these transactions, having at one time worked for the Crowell-Collier people in New York, and later for the Chronicle under Paul Smith's regime. On both occasions one felt that changes were impending. In both employments one felt that brilliant men with due modicum of faults which such men have were getting a little tired swimming upstream.

In all branches of the communications industry, whether it be in newspapers, radio, or television, changes come swiftly, and yet each time they come as a painful surprise even to those in the industry who thought they were alert. Some formula which had seemed to satisfy a large public suddenly goes sour. Some new formula which seems absurd takes unaccountable hold, and out goes the old formula and all those living on it.

Certainly it would take a diagnostician of the first order to know why the Collier-Crowell Woman's Home Companion, which seemed a very good magazine, went down while the Ladies Home Journal of the Curtis Publishing Company survives. Or is the LHJ just hanging on the ropes, too?

LABOR PAPERS, TOO!

Labor papers also face changing times, as they are part of this same communications industry which is so dependent upon the uncertain taste of the public. Our labor public too is changing. Men and women who helped to found unions, or who knew the generation of founders of unions, are being replaced by those who take the gains unionism has made for granted. There are fewer volunteers handling the affairs of unions, more professionals.

Because of this changing labor public, labor papers may change for good or for bad. They may become more broad-gauge, make more of an appeal to intelligence, or they may, like so many of the dailies, go the entertainment route, figuring that only cheese cake, sensation, and comic strips will appeal to the new labor public. Or some, like the Collier-Crowell magazines, may just die.

NON-BIAS HIRING can best be attained by voluntary cooperation rather than through legal compulsion, the S. F. Chamber of Commerce has voted, announcing it will oppose proposed FEPC legislation in the current Legislature.

OFFICIAL NOTICES

The following unions will find notices of important meetings called by their officers on page 3 of this issue of the Journal.

AUTO MACHINISTS 1546
PAINTERS LOCAL 127
PAINTERS DISTRICT COUNCIL No. 16
MILLMEN 559
HAYWARD PAINTERS 1178
HAYWARD CULINARY 823
SCHOOL EMPLOYEES 257
CEMETERY WORKERS 322
UC EMPLOYEES 371
PAINTERS LOCAL 40

Cement Masons 594 Elect Officers For New Term

Cement Masons Union No. 594 held their annual election of officers on Thursday, December 20 with the following results: Only three officers were uncontested with Ed Hampton, M. B. 'Bruce' Dillashaw and Robert Beam being reelected unanimously to the offices of Vice-President, Business Agent-Financial Secretary and Recording Secretary respectively.

In the contested offices James Davis was elected President with 51 votes to Archie Talley 36 and Ralph Crooks 31. For Trustees, three to be elected, George Foster 68, James Davis 61 and Robert Beam 41 were the three winners. Other contestants were Jack Hill, Peter Freitas, Thorvald Jensen, Ralph Crooks, Earl Burris and Stephen Soda.

Northern District Council, three to be elected, Bruce Dillashaw 90, George Foster 64, and James Davis 54 were elected. Other candidates were Jack Hill, Lloyd Nelson, Ralph Crooks, Earl Burris, George Taggart, Burnell Lindberg and Stephen Soda.

For Sergeant at Arms, Thorvald Jensen with 62 votes was elected over Silas Douglass, Stephen Soda and Robert Rogers.

Contra Costa County Building Trades, Bruce Dillashaw 101 and James Davis with 78 votes were declared elected over James Hegarty.

With five to be elected on the Executive Board, George Foster with 81 votes was top man followed by Norman Horton and Jack Hill with 62 votes apiece, Robert Beam 60 and Thorvald Jensen 56. Unsuccessful candidates were Peter Freitas, Stephen Soda, Charlie Harris, Irvin Farve, Robert Rogers and John Reed.

Alameda County Building Trades with three to be elected found Bruce Dillashaw high man with 101 votes followed by James Davis 78 and George Foster 61. Robert Beam, Robert Rogers and Boyd Fish were also contestants finishing in that order.

Farro, Nicholas Betmon & Connor Reelected by 853

Frank Farro, W. D. Nicholas, Joe Betmon and Tom Connor were unanimously reelected to office by the members of Warehousemen Union, Local 853, I.B.T., in the union election held on December 13, 1956.

In the only contested office on the ballot, Leroy Gagnon, Arthur Jensen and William Fernandes were elected Trustees over Thomas Fullerton and William Sewell, finishing in that order.

Local 853 was chartered by the International Brotherhood of Teamsters just 20 years ago, and with this election, W. D. Nicholas has served as Secretary-Treasurer 18 out of the 20 years of the unions existence. This election also marked the 16th year that President Frank Farro has served the local with Recording Secretary Joe Betmon completing 14 years and Vice-President Tom Connor the junior of the group serving less than a decade.

President Farro, Vice President Connor and Recording Secretary Betmon also serve as Union Representatives of the business by virtue of their respective elective positions. All elective terms were for three years.

'Logging' Goes Out

NEW YORK (AFLCIO) — Logging, a practice that dates back to sailing ship days, has been eliminated by agreement between the Maritime Union and the American Merchant Marine Institute.

NMU President Joseph Curran said it was the first time in U. S. maritime history "that ship operators have formally conceded that they have no right to withhold a seaman's pay for work already performed."

The agreement came in the form of a letter to Curran from AMMI President Ralph E. Casey confirming that hereafter there shall be no deduction from a seaman's wages for failure to perform his regular work or watch in excess of the wages he would have earned during such time.



UNION CARDS were flashed for inspection by AFLCIO Pres. George Meany when he visited Camp Kilmer, N. J., where Hungarian refugees are received on their arrival in New York. The two men displaying their evidences of union membership are ironworkers, and hope to get jobs soon.

Legislature Opening Jan. 7; \$55 Social Insurance Sought

The California legislature is scheduled to convene in general session at 12 noon, January 7, 1957, at which time Governor Knight will submit his program of legislative recommendations.

It is expected, says the State Federation of Labor Newsletter, that some 6000 bills will be dropped in the hoppers during the

by state constitution is limited to 30 days, followed by a 30-day constitutional recess for study of the proposed legislation. The session, excluding the recess, cannot exceed 120 calendar days.

Numerous bills, embodying the legislative program of organized labor, have been drafted and will be introduced by legislators friendly to the views of the workingman.

Proposals to liberalize California's social insurance programs form the core of labor recommendations.

In each of the existing social insurance programs — workmen's compensation, unemployment insurance, and unemployment disability insurance — organized labor is pressing for uniform maximum weekly benefit of \$55, plus dependence benefits of \$5 for the first dependent and \$2.50 for each additional dependent.

Present maximums are as follows: workmen's compensation, \$40 for temporary disabilities; and \$35 for permanent disabilities; unemployment insurance, \$33; unemployment disability insurance, \$40.

Measures providing for retroactive payments of benefits for the so-called "waiting period" and extending coverage in each program also figure high on the legislative priority list.

In the workmen's compensation program, other major bills include the conversion of the present limited death benefit into an unlimited life pension benefit, and the establishment of a new program for the rehabilitation of industrially injured workers.

The scope of the Federation's legislative program, however, extend far beyond the three basic social insurance programs.

Insurance Benefit For Canada Union

MONTREAL — Details for Canada's biggest labor welfare plan have been revealed. It will provide life and accident insurance and hospital, medical and surgical benefits to 140,000 non-operating railway employees and their families, estimated at 360,000 dependents.

Since signing the master agreement six months ago a joint union-management committee has worked continuously to produce a satisfactory scheme. The work was complicated by questions of distribution of benefits among the provinces throughout the country. Three provinces already have had a government insurance-hospitalization plan for some years. — Labor's Daily.

Production Lodge 1566 Reelect All Incumbents for '57

All incumbent officers of Lodge 1566, IAM were returned to office in the unions annual election held on December 13. Five officers were declared elected by acclamation there being no contestants to oppose them. The following were the uncontested officers: President, John Kittrell; Vice President, Russell Collins; Financial Secretary, Jordan Cronin; Conductor, Mike Diaz; and Sentinel, Ed Lee.

In the seven contested offices, John T. Schiavenza was reelected Business Representative for a four year term with 548 votes to his opponent Clifford Prestons 388. Allan Sahlborg was reelected Recording Secretary over Billie Johnson with 578 votes to 338.

Incumbent Treasurer Walter Alderson with 518 votes defeated Nellie Blanford who polled 386 votes. In the contest for a three year term as Trustee, Sevilla Stevenson defeated Nolan Williams 473 to 432. Russ Collins and Sam Murdock were elected Auditors with 436 and 409 votes respectively defeating Mary Streubel who polled 389.

With two delegates to be elected to conventions, Incumbent Walter Alderson with 345 votes and John Schiavenza with 330 votes were declared elected. Other candidates and their votes were: Nellie Blanford 271, Catherine Cosgrove 108, Duane Edwards 121, John Kittrell 121 and Allan Sahlborg 271. Myrtle Dumas was elected Womans Editor of the Lodges' paper defeating Georgina Hodge by a vote of 522 to 370.

Credit Unions Old

DETROIT—October 18 marked the 108th anniversary of the founding of the first credit union, Frederick Wilhelm Raiffeisen, mayor of Flammersfeld, Germany, devised the credit union plan in 1848 to help his people meet the hardship of famine and to free themselves of the clutches of unscrupulous money lenders.

Today, there are more than 10 million credit union members throughout the world—a story of success in a field in which financial experts would have predicted nothing but failure. The movement, was started by men inexperienced in handling money, was carried on by amateurs and lived through a national depression that sent banks crashing. — Labor's Daily.

Rutledge Working On Group's Report Of Urban Survey

Hugh S. Rutledge, business representative, District Council of Painters 16, has been asked by many of the brothers as to when he will make a report to the Building Trades Council on the recent trip of the Oakland Citizens Committee to various cities in the East.

Rutledge, who is a member of the Oakland City Planning Commission, made the trip in the interest of the advancement of the Oakland redevelopment program.

In a letter to the editor of East Bay Labor Journal he says:

"Upon our return to Oakland it was decided by the members of the Oakland Redevelopment Agency of which I am a member, representing labor, that we would draw up a report of our activities which would be approved by all the members of the commission before being made public.

"We felt that in this manner our observations and our recommendations would not be in conflict. As you know, a tremendous amount of statistical data was gathered from the many cities visited and in order to make full use of this data it is necessary to carefully weed out that which would not or could not apply to our particular situation.

"This report will be ready in the near future and when it is complete I shall see that you are furnished with a copy, and I shall also give a report to the Building Trades Council.

"As a member of the Oakland Redevelopment Agency I can assure you that we are doing all in our power to expedite the work of the agency and that all members of the commission are working harmoniously and in accord to accomplish our objective."

Culinary 31's Big Christmas Party

One of the big booming events of the holiday season in the local labor world was the Christmas party staged by Culinary Alliance 31 in their beautiful new building at 548 - 20th Street.

Some 4000 persons, grownups and children, flocked to the affair, and \$1500 in toys were distributed to the delight of young and old. The party lasted from 1 p.m. to 9 p.m. on December 17.

There were two 2-hour shows, an all-kidde revue, put on by Tillie Xavier.

Entertainment arrangements were handled by Fran Kaczmarek and Jody Kerrigan; decoration and refreshments by Edrie Wright and Elmo Rua; toys by Betty Borikas and Alma Phillips.

There wasn't just one Santa Claus. There were two: Mr. Santa Claus, alias Joe Hollenstein, and Mrs. Santa Claus, alias Cora Vincent.

Pictures were taken, and members are notified by Secretary-Treasurer Fran Kaczmarek that these pictures are on sale at union headquarters. They include many excellent showings of parents and children.

Civil Service Act 74th Anniversary

The East Bay Government Employees Committee was formed for the purpose of coordinating the activities of all the AFLCIO affiliated groups of federal employees in the East Bay area in connection with the anniversary of the signing of the Civil Service Act of 1883.

By Presidential proclamation the week 13-19 January 1957 will be National Civil Service Week. Governor Knight will also sign a proclamation, all the Mayors of the East Bay Cities will sign proclamations that have been prepared by the committee.

The initial ceremony in connection with the local observance of this, the 74th anniversary, will be a dinner and dance at the Veterans Memorial Building, Oakland, California.

The speaker for this event will be Harry Kranz, former regional director of the 12th Civil Service Region, and the originator of the idea of celebrating the anniversaries of the signing of the Civil Service Act.

Labor's Exclusion from Eden Advisory Group Is Protested

CLC MEETS JANUARY 7, AND BTC JANUARY 15

The Central Labor Council, resuming regular weekly meetings after the holidays, will meet Monday, January 7.

The Building Trades Council will meet Tuesday, January 15, as it meets on the first and third Tuesday of each month regularly, but the first Tuesday this time fell on New Years Day.

The Southern Alameda County Voters' League, AFL, has gone on record as opposed to the manner in which the Citizens Advisory Committee for Eden Township Hospital was selected.

The regular monthly membership meeting of the League, which is the political arm of AFL unions in southern Alameda county, adopted a statement which castigated the stand taken by the Advisory Committee in refusing to enlarge its membership to include representation from labor.

The AFL statement said that "under the guise of keeping so called 'pressure groups' out of the committee and on the principle of selecting members on an individual basis only, Mr. Deadrich, the hand picked temporary chairman of the advisory group, has seen fit to choose amply from the Chamber of Commerce, American Legion, and members of legal and business groups.

"At the same time, Mr. Deadrich has not been able to conceive of labor as having a rightful voice in the deliberations of the Advisory Committee."

The statement accuses Acting Chairman Deadrich of being either unfair or lacking in foresight when he failed to consult organized labor as to the make-up of the Advisory group before it was selected.

"Although a letter has been received from Mr. Deadrich," the statement said, "indicating that labor may ultimately be represented (as individuals), he emphasized he was speaking only for himself and not for the committee. At its last meeting, the committee reaffirmed its exclusion of labor."

The statement further said that "Hospital Board President Marvin Richardson has shown lack of faith in the public by not soliciting the help of many responsible civic groups in the selection of the committee."

"Labor had no opportunity," the statement said, "to express its position on the composition of the Advisory Committee until after Temporary Chairman Deadrich has privately solicited its members and then had their approval quickly rammed through at the next hospital board meeting."

"Without casting any reflection on the persons named to the advisory group," the statement concluded, "the Southern Alameda County Voters' League, AFL challenges the propriety of Board President Richardson's actions leading up to the hospital board's approval of the advisory group."

Food Clerks Move To 6537 Foothill

President Charles Jones and Secretary - Treasurer Harris Wilkin announce that Food Clerks 870 will have the new headquarters of the union fully functioning by Thursday, January 10.

The new headquarters are at 6537 Foothill Boulevard, corner of Foothill and Havenscourt.

The one-story building has been carefully remodeled for the union's purposes, and has the office in front and a comfortable auditorium in the rear. The building has a 50-foot frontage, and is 140 feet deep, giving 7000 square feet floor space.

There are parking facilities for 50 automobiles.

The reason the move is made is that a survey of the membership showed that two-thirds of the members of the big local now live and work east of Lake Merritt.

Demo Women Meeting Jan. 9th

Alameda County Democratic Women's Study Club will have a luncheon meeting at 12:15 p.m. Wednesday, January 9, at Democratic headquarters, 2105 MacArthur Boulevard.

Tom Winnett, 1956 president of the Young Democrats of California will speak on "Structure and Function Within the Democratic Party in California."

Luncheon \$1. For reservations phone Olympic 4-4044, Glenhurst 2-3789, or Templebar 2-8993.

Automation Will Be Topic of Jan 9 Gathering in S. F.

A one-day conference on "Automation—Changing Technology and Related Problems" will be presented in San Francisco January 9 by the University of California in cooperation with several professional and employer associations and union organizations.

Outstanding authorities on the uses of automation in business and industry will join with educators and labor leaders in panel discussions and workshops.

John Diebold, author of "Automation, The Advent of the Automatic Factory" and president of John Diebold and Associates, Inc., New York, will deliver an address on "Industry and the Automated Future." A widely recognized spokesman for modern management methods, Diebold is generally credited with coining the word "Automation" and is the author of many articles on the use of computers and automatic equipment.

Stanley H. Rittenberg, director of the AFLCIO Department of Research, Washington, D. C., will speak on the topic "Labor Looks at Automation." A talk on "The Meaning and Significance of Automation" will be given by Frank K. Shallenberger, associate professor of industrial management at Stanford University.

"The Future of Hours of Work" will be the topic of a panel discussion led by Arthur M. Ross, director of the University of California Institute of Industrial Relations; Richard Liebes, research director for the Bay District Joint Council of Building Service Employees; and Warren R. Philbrook, industrial relations director for the Food Machinery and Chemical Corporation, San Jose.

Workshop sessions will be devoted to discussions of "Changing Technology and Worker Adjustment" and "Labor Needs, Training, and Labor Utilization."

The program gets underway at 9 a.m., Wednesday, January 9 at the Fairmont Hotel. The conference is presented by the U. C. Institute of Industrial Relations, the College of Engineering, the School of Business Administration and University of California Extension.

Further information and applications for enrollment may be obtained from Thomas F. Murphy, Institute of Industrial Relations, University of California, Berkeley 4 (ASHberry 3-4642).

Joe Smith in KLX Talk Mon., Jan. 7th

Joseph E. Smith, former Mayor of Oakland, and well known as a labor attorney, will speak on KLX at 8 p.m. Monday, January 7, on "Workmen's Compensation Laws."

Smith's talk is one of the series sponsored by the Bar Association.

PLUMBERS GET JOURNAL NEWS & UNION NOTICES

Beginning with this January 4 issue all members of Plumbers 444 are receiving East Bay Labor Journal each week.

Notices of meetings of the local will be published in the Official Notices column when turned in by the union office. The Official Notices column regularly appears on page 3.

News of Plumbers 444 will be published when sent to the editor, and will also appear on page 3.

Election Law Out Of Date, Declare AFLCIO Spokesmen

WASHINGTON (AFLCIO) — AFLCIO spokesmen told both House and Senate committees that current election laws are out of date and should be revised "realistically" to encourage small political contributions and finance campaigns adequately.

James McDevitt told a House subcommittee, in behalf of himself and Jack Kroll as co-directors of COPE, that the AFLCIO's political arm has scrupulously followed the laws regulating expenditures in behalf of candidates.

Secretary - Treasurer I. W. Abel of the Steelworkers testified before the special Senate lobby committee that his union's political expenditures also complied scrupulously with the laws.

Both the COPE and Steelworkers spokesmen told the committee that the present \$3 million maximum "ceilings" on election spending by any major-party committee lack "real meaning" because they invite "subterfuge" and are easily evaded.

The McDevitt-Kroll and Abel testimony recommended that small political contributions by many citizens be encouraged by allowing a small tax credit on income tax returns. It is the wealthy contributor, who gives a huge aggregate donation to many political committees, who may leave a candidate "behind" on vested interests.

The COPE statement to the House committee headed by Rep. Clifford Davis (D. Tenn.) pointed out that court decisions have suggested that the judges would give a "hostile reception" to restrictive laws attempting to prohibit union political "educational" activities.

Proposals that no funds can be spent in behalf of candidates unless specifically "authorized" by the candidates are also of doubtful legality, COPE's directors said. Candidates should not be given power to "make illegal and punishable the political activities of any organized group."

"The heart of the problem" of political contributions involves the maximum that may be legally given by any one individual, the COPE statement said. Pointing out that AFLCIO President George Meany had suggested a maximum gift of \$1, COPE acknowledged that others might prefer a \$5 or \$10 limit, but there should be a "rigid and relatively low" ceiling.

Self-insured Fund Operation Okayed

NEW YORK (AFLCIO) — New York Attorney General Jacob J. Javits has ruled that labor-management welfare and pension funds can be operated on a self-insured basis under the state insurance laws.

The opinion came in reply to a plea for clarification by the National Maritime Union as to whether it could administer its welfare and pension funds without using a commercial insurance company.

NMU Attorney Herman E. Cooper hailed the ruling as a vindication of the union's decision to place the funds on a self-administered basis and removing all possibility of legal challenge.

The union estimates that its overhead costs would be cut by \$135,000 this year as a result of a change-over from a commercial insurance carrier to self-administration.

"RIGHT-TO-WORK" legislation discussion developed into a shoutfest at a public meeting in Toledo, Ohio.

News of Plumbers 444

Apprenticeship Is Plumbers' Theme

Lester G. Doell, well known hunter and trapper of Contra Costa County and a member of the Master Plumbers Association of Alameda County, who also operates a plumbing, heating and ventilating shop in Oakland, entertained the Plumbers & Gas Fitters Joint Apprenticeship Committee to a wild duck dinner at Helnick's Restaurant during the holidays.

Those present were Edward Bratset, Coordinator for the Laney Trade School, Mark Masson, Coordinator, Hayward Adult Technical School; Al Virden, Supervisor Division of Apprenticeship Standards; Lester G. Doell, Committee Chairman; Wm. H. Nichols, Executive Secretary, Alameda County Master Plumbers Association; and Richard Bonetti and Henry Murphy, Employers. Kenneth Evilsizer, Committee Secretary; J. B. Krause, Virgil Olson and Ben H. Beynon, Business Manager and Financial Secretary-Treasurer of Plumbers & Gas Fitters Local Union No. 444, U.A.

The dinner was appreciated and enjoyed by all—however, Mr. Beynon stated that this was his first experience in consuming wild fowl without encountering any buckshot.

No-Raiding Pact By Marine Unions

NEW YORK (AFLCIO) — A mutual no-raiding pact, the first to be completed by parallel unions in the maritime field, has been signed by the Brotherhood of Marine Engineers and the Marine Engineers Beneficial Association.

The pact ends seven years of jurisdictional disputes between the two groups and lays the groundwork for the creation of a single union of marine engineers.

Its immediate effect, officials of the two groups agreed, will be to deprive shipowners of the power to play one union off against the other and to free both unions for organizing drives against unorganized and company-dominated fleets.

BME and MEBA have also pledged to recognize the collective bargaining agreements held at present by each other and to respect the contracts each may sign in the future. Subcommittees will be set up to work toward eventual unity of the two unions.

Complete support was pledged by the BME to the efforts of MEBA and the Master, Mates and Pilots to obtain collective bargaining rights with the American Coal Shipping Association for its licensed officers. The no-raid pact was signed by teams from both unions headed by BME President Wilbur W. Dickey and MEBA President Herbert Daggett.

States Fail Labor

MIAMI BEACH, Fla. (AFLCIO) — Labor Secretary James P. Mitchell admitted here that the Eisenhower Administration's leave-it-to-the-states philosophy on labor and social welfare legislation has not produced results.

He warned the convention of the International Association of Governmental Labor Officials that if the states do not furnish the worker more and better protection and services the federal government would have to step in and do the job. Mitchell, during the recent political campaign, claimed a wide range of accomplishments for the Administration on the state and national level.

Patronize Our Advertisers!



To All Members of East Bay Automotive Machinists 1546

The next regular meeting has been changed to Friday, January 4th, at which time we will honor our special guests, members who are to receive Grand Lodge Awards for continuous membership for fifteen years and over.

There will be a short business meeting between 7:00 and 8:00 P.M., followed by the installation of Officers, introductions, and presentation of awards.

As soon as possible the floor will be cleared for dancing. Refreshments will be served in an adjoining hall.

I sincerely hope you will take this opportunity to honor these members by your presence and enjoy an evening of good fellowship with your brother members.

Be sure to bring a partner and enjoy an evening of dancing to the music of Brother Larry Cabral and his orchestra.

Fraternally yours,
JACK CLARK,
Financial Secretary

Painters Local 127

The next meeting of the local will be January 10, 1957. This is a special called meeting to vote on changes in the by-laws of District Council No. 16. Also to nominate and elect two delegates to the State Conference of Painters convention to be held in February. Let's have a big turnout for the first meeting of the new year of 1957.

The new bookkeeping setup of the international is now in effect so when you read this notice if your dues for the fourth quarter of 1956 are not paid you are suspended, so get down to the office and take care of this matter.

Fraternally yours,
EDGAR S. GULBRANSEN,
Recording Secretary

Attention!

Painters of District Council No. 16

Get your copy of the Vacation Plan from your Local Union Office. After the 1st of January, 1957 the employer is paying 7c per hour worked into the Vacation Plan. BE SURE to save your check stubs for the ENTIRE YEAR. That is the only way you will be able to check and see if the employer has paid your Vacation money.

IF ANY EMPLOYERS ARE NOT SUPPLYING PAINTERS WITH CHECK STUBS, PLEASE INFORM THE COUNCIL OFFICE—THIS IS IMPORTANT.

Fraternally yours,
DISTRICT COUNCIL No. 16
FLOYD PEASLEE,
Executive Secretary

Millmen 550

The regular meeting has been postponed to the first Friday in January, January 4.

Fraternally yours,
E. H. OVENBERG,
Financial Secretary

Hayward Painters 1178

One of the subjects to be discussed at our Special Meeting Friday, January 4th will be, the addition to the by-laws of District Council No. 16 giving full time employees of the Council a two weeks vacation with pay after a year of full time employment. A referendum to be taken after full discussion.

The other subject refers to our new life insurance policy, and the reasons why it has been held in abeyance up to this time.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

Hayward Culinary Workers and Bartenders 823

The regular meeting will be held at 2:30 p.m. Tuesday, January 8, 1957, at the union headquarters.

Yours fraternally,
ROY WOODS,
Secretary-Treasurer

School Employees No. 257

The next regular meeting will be held at 1918 Grove Street, Oakland, on January 5, at 2:00 P.M. This is a required meeting, subject to a \$5.00 absentee fine. If unable to attend due to circumstances beyond your control, please phone the secretary.

The Executive Board will meet at 10:00 A.M.

LA 3-5587

Fraternally,
JOE FALLS,
Secretary

Cemetery Workers & Greens Attendants 322

Please be advised that the January meeting, moved from New Years Day will be held on the second Tuesday in January, January 8, 1957.

This arrangement will be for the month of January ONLY! The officers of the union extend our very best wishes for a Happy New Year to all.

Fraternally yours,
ED REITH,
Business Representative

UC Employees 371

U. C. Employees, Local 371 will meet Saturday evening, January 5, 1957 at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, time 8:00 P.M.

Executive Board will meet at 7:00 P.M.

Nominations of Officers for the coming year will be the main order of business.

Fraternally yours,
WALTER N. RENEY,
Secretary-Treasurer

Painters Local Union No. 40

Our next regular meeting of January 11, 1957, has been designated a Special Meeting, called for the purpose of voting on Business Representatives vacations and to nominate and elect delegates to the California State Conference of Painters.

Fraternally yours,
BEN RASNIK,
Recording Secretary.

PATRONIZE OUR ADVERTISERS!

3 1/2%
CURRENT RATE

Insured
Savings Accounts

FIRST SAVINGS

AND LOAN ASSOCIATION

OAKLAND · BERKELEY · ALAMEDA
SAN LEANDRO · WALNUT CREEK
SAN FRANCISCO

PAINT SPLASHES FROM LOCAL 127

Local 127 Launches 'Paint Splashes'

By FRANK JARDINE

Appropos of the nonappearance of the "Strokes of the Brush" column from our Labor Journal contributed by brother Rutledge; painters are complaining that there is no substitute.

Hughie facetiously says the brush was worn out and a mechanic can't do a good job with a stump. Really his record as a prominent citizen with progressive ideas are noted leading to the appointment as a member of many civic bodies.

The exigencies of these services are time consumers forcing the abandonment of "Strokes of the Brush". It is highly regrettable, Hughes' column was always newsworthy, and written in a breezy style.

The publicity and non recognition of labor's part in developing our wonderful Oakland, now has a competent spokesman — brother Rutledge presenting labor's viewpoint.

Occasionally brother Rasnick of L. U. No. 40 has edited a Labor Journal column dealing with painters' problems. "Big Ben" is well informed and has an interesting presentation.

To acknowledge the urge for a painters column, "Paint Splashes" is the answer.

The successful reorganization and streamlining of District Council No. 16 has exceeded every anticipation. Like most affiliated unions L. U. No. 127 is blighted with a quiescent period of union interest.

Our prosperity—the redevelopment plans, the industrial projects, the building of huge office buildings, the housing projects are guarantees of full employment. To maintain union conditions it is absolutely imperative that members take an active interest in union affairs, be familiar with our working agreement and avoid violations.

Regarding meetings, are you a facsimile or a derivative of this, brother? During a meeting the warden answered a knock and opened the door; there were two pretty women, one introduced herself and asked that her husband be called. The brother wasn't present and the warden lied, mentioned that her husband was a member of an investigating committee and may not return till very late.

About 2:00 a.m. next morning the warden's phone rang. His wife answered saying in a querulous voice that there is a lady on the line wishes to speak to you. You son of a devil liar my husband wasn't at the meeting last evening. The warden interrupted asking would you talk to my wife explaining this unearthly hour-call? This was it the answer you "go to Hades and may that character with the funny tail and huge two pronged fork have you burn and burn and burn to a burnt ember."

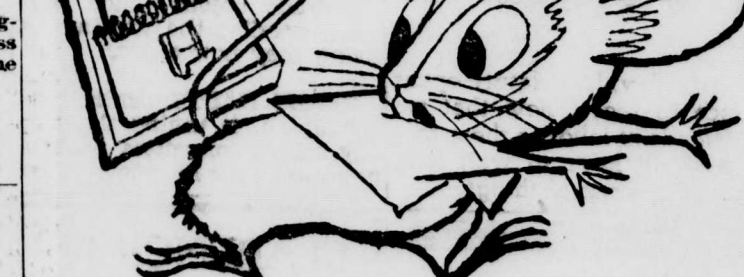
At the last meeting of District Council No. 16 the sum of \$75 was voted to aid in the fight attacking the constitutionality of the right to work ordinance passed by the Palm Springs aldermen. Palm Springs is the first city in the U. S. to pass this vicious open shop legislation. The Council granted strike sanction to the Paint Makers Union. Brother Rutledge gave an interesting talk on his experiences during a recent trip half way around the globe. The nation and twelve and a half days.

The Progressives last meeting was one long to be remembered. After approval of urgent musts the union adjourned for a social get-together. Visitors from Berkeley, Richmond, Martinez, Hayward, the Valley and San Francisco were introduced and

gave appropriate short talks. President, Les Moore; Secretary-Treasurer Peaslee, District Council No. 16; brothers Heilmann, Rasnick, "Moe" the "Stormy Petrel" from Richmond, Oliver were the speakers. Brothers Rutledge, "Blackie" Miller, Cavanaugh, Parman and vice president too were among the prominent. Our President Carl Eelsing deserves a special praise, presiding very ably with his usual polish and that professional finishing touch. Our entertainment committee, led by Larry Kesel with brothers Rutledge, Miller, Gulbransen, Cavanaugh, Parman, Fosberg, Leopold, Berguhl, Edwards, Deacon Scheerer, Doyle, Murray, LaRoche and Baughman assisting, gave their best efforts. Larry performed magic with four or more old-crows. Larry the ham and salads were delicious but your chicken sandwiches were slightly salty. The musicians were not hired the Progressive Harmonists were the entertainers.

One pleasing feature was the number of the younger members present.

The next meeting is January 10. Let's all resolve not to be part but take part in union activities, attend meetings, fulfill our oath of obligation and insist on the Union Label.



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EAST BAY LABOR JOURNAL, FRIDAY, JANUARY 4, 1957 3

Labor Urges Cut In Excise Taxes

WASHINGTON (AFLCIO) — Reduction or elimination of most excise taxes as part of a broad treatment of the whole tax structure was urged by AFLCIO Research Director Stanley H. Ruttenberg in testimony before a House Ways and Means subcommittee.

He proposed that cuts in excise levies scheduled for March 31, 1957, be allowed to go into effect; that excise taxes which affect low and middle income individuals unfairly be reduced still further, and that any proposals calling for extension of excises, or a broad sales or manufacturers' excise tax, be opposed.

Ruttenberg said the AFLCIO favors continuation of the corporate tax rate at 52 percent, and enactment of early income tax cuts for low and middle income individuals.

"The budget surplus for the coming fiscal year will be great enough to permit certain tax cuts to take place," he said, "while other tax adjustments to establish equity can be made."

"These revisions can be enacted without necessarily causing a loss of revenue, if efforts are made to close the loopholes and leakages and to stop the erosions of the present corporate, individual, estate and gift tax structures."

The lower excise taxes due next March 31, unless new legislation is enacted, affect levies on autos, accessories and parts; distilled spirits, beer, wine, liquor, liqueur and cigars. The estimated loss in revenue Ruttenberg placed at between \$800 and \$900 million.

WOMEN DEMOCRATS of 15th Assembly District will hold a Giant Rummage Sale, Thursday, January 10, from 9 to 4, at Miller's, 2049 San Pablo Avenue, Berkeley, announces Mabel C. Borden, secretary.

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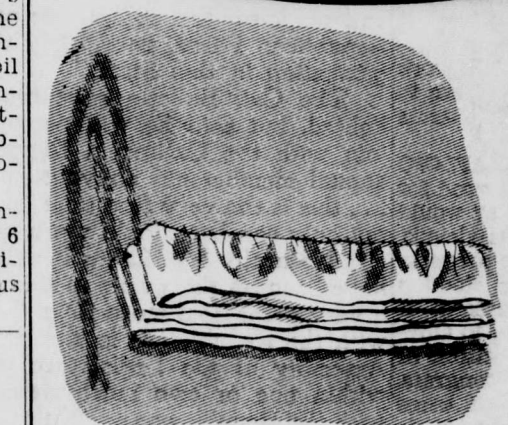
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JANUARY 4, 1957

OPINIONS

THE PERSONAL PROPERTY TAX

Editor, Labor Journal:

In regard to A. C. Hexter's letter published in East Bay Labor Journal of December 14, will say that he did not tell me (Wm. Churchill) anything that I did not already know about, because I used to own a business myself.

Maybe Mr. Hexter does not know that an army of deputy assessors are on the counties' payrolls for the purpose of going around and appraising tangible personal property every year. Such jobs at high wages may be called feather-bedding in the Government. Every year all personal property owned by big business, such as Fabco Paints, the railroads, the stores (including their merchandise), Standard Oil, and all other oil companies, the hotels, etc., depreciate. Thus they pay lower personal property taxes every year until something is replaced; then the tangible property tax is increased according to the value of what has been bought.

However, regardless of what kind of junk the working people may have in their homes the tangible personal property tax is not reduced. That is why some big business I know of is against repeal of this blood-sucking tangible personal property tax—because they gain by it. If this blood-sucking, nuisance tax were abolished all property taxes would be on real property only. Thus there would be better and more efficiency. Big business owning their own building and real estate could not claim a reduction in taxes due to a depreciation of tangible property.

Inasmuch as a large number of deputy assessors (dead wood) would be out of jobs, due to some efficiency in the Government, not all of the revenue lost from the killing of this blood-sucking tangible personal property tax would have to be gained back by increasing real property tax.

It is very doubtful that any railroad, or hotel, would back anyone in a move to repeal this vicious blood-sucking tax. However, inasmuch as Standard Oil, and the other oil companies, the paint companies, and other manufacturers, and merchants, pass this blood-sucking tax on to their customers (mostly working people buy what is manufactured and sold in the stores) in the form of higher prices they may (but not probably) desire to see it repealed for the sake of efficiency. It could mean less work for the merchants who have to adjust the prices on some items (not all).

If the officers of the AFLCIO really want to do some good for the working people they would advocate repeal of this vicious blood-sucking tangible property tax. Also endorse for election only those whose platform is efficiency and economy in Government; whether of cities, of counties, the state, or Congress. We all pay too high of taxes because too much money is wasted due to inefficiency in Government.

Yours truly,
WILLIAM R. CHURCHILL
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EDITORIALS

It's Time for Hell-raising Against the Sales-Tax Gyp!

Governor Knight has announced that he believes the next State budget, which may top a record \$2 billion, can be financed without new taxes.

This is of course good news, but sooner or later State taxes are sure to go up, and, as the AFLCIO Economic Review for November said:

"The big question is not whether they will go up further—they will—but what kind of new levies will be imposed."

This big question is of special importance to working people, because 63% of the State of California's total revenue comes from sales taxes of one sort or another. The AFLCIO says of the sales tax:

"Propagandists for special privilege spread the soothing argument that the sales tax is the 'least painful' of all. 'Just a few pennies at a time from everyone,' they say. But a sales tax is 'painful' only for the well-off who pay the least proportionally. 'The rate is the same for all, regardless of ability to pay. The poorest families cannot escape the sales levy because exemptions and graduated taxes for rising income levels—features of a progressive tax—do not apply. The impact of a flat sales tax is greatest on these low-income families.'"

In the country as a whole the proportion of State's revenue which comes from this iniquitous tax is 58.3%, with the rate in individual States ranging from 28% in Delaware to 85% in West Virginia. But if the rate for the country as a whole is as high as 58.3%, it gives one some idea of how far this business of loading onto the shoulders of those least able to pay the burden of State support has gone.

In the country as a whole only 17% of the total States' revenue comes from taxes on incomes and corporate profits. In California only 11% comes from these sources, yet progressive taxation on these sources would get the State revenue from the people who are most able to pay.

It is difficult to keep from feeling that the reason this situation has gotten so bad not only in California but in most of the States is because organized labor hasn't raised more hell about it. It is high time the hell-raising began.

Mae Stoneman's Vote

The term of office of Mae Stoneman, secretary of the Los Angeles Waitresses Union, as a member of the State Industrial Welfare Commission, expires in January. Will she be reappointed by Governor Knight? Or will he put someone else on the commission in her place?

There are five members of the commission: a manufacturer, the personnel director of a big department store, Secretary John W. Quimby of the San Diego Central Labor Council, Mrs. Eleanor Hewlett of Laney Trade School, and Mae Stoneman.

Not long ago Mae Stoneman, the manufacturer, and the department store personnel director voted, as the State Federation Newsletter put it, to "dump the State AFL's long campaign to extend minimum wage, maximum hour, and job protection to women and minors in agricultural and domestic employment." Quimby and Mrs. Hewlett voted for the proposal, but that meant only two votes against the three for tabling.

In other words, Mae Stoneman cast the deciding vote against the welfare of women and children in agricultural and domestic work. She contends that she voted that way because she didn't believe funds were available to enforce a program protecting these women and children. This argument is difficult to follow, for if funds are not sufficient at the present time, it would have seemed advisable to vote for the program, thus getting it on the books, and then let organized labor and decent people in general press the fight for funds.

The most charitable interpretation of her action is that she is tired of the responsibilities of public office and would like to have some one take her place who is interested in the welfare of working women and of children who are exploited by profit-hungry employers.

A Republican Is Pleased

The Call Bulletin reports that Robert F. Craig, chairman of the big volunteer Republican organization, the Republican Assembly, is greatly pleased that John Despol, secretary of the CIO State Council, has published the suggestion that the AFLCIO should encourage "union leaders who are registered Republicans to participate in Republican Party affairs and work for the acceptance of labor's program within the Republican Party, particularly the Republican Assembly organization in this State."

The Call Bulletin says that "Craig was not only delighted, but said he will personally invite labor leaders to join with the California Republican Assembly . . . at its annual membership convention in Disneyland in February . . . this is the very first time labor has told its members they not only can but should work within the Republican ranks."

Naturally Mr. Craig is delighted. The Democrats, who have been on the whole in this State cooperating with labor a very great deal more than the Republicans, have just tied with the Republicans in the State Senate. Moreover in the Assembly of the Legislature it is generally assumed that within one or two more elections the Democrats will tie with the Republicans or win the majority in that body.

If organized labor just at this crucial time could be distracted and begin dreaming that the GOP is NOT on the whole the party of the big business interests, and that with a little "labor participation" the elephant could be induced to change its spots, it would certainly be very nice for Mr. Craig and his friends.

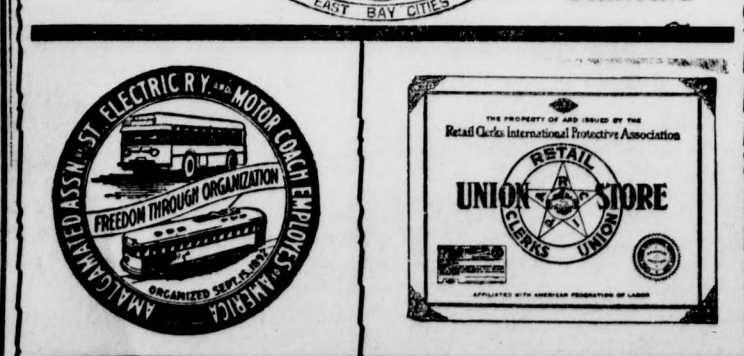
CONGRESS IN SESSION yesterday. Legislature opens Monday. We shall have a chance to regret now that we didn't work harder to elect more friends of labor to those two very important parliaments. We won't have to wait long for the chance, either, going by the usual run of things.

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DRAWN FOR THE AFL-CIO NEWS

South Demagogues '7 Up' Case To Be Rapped by Head of In Courts Again Alabama's AFLCIO

CIO — Attempts by southern anti-union demagogues "to create a place in the sun for themselves" by capitalizing on segregation and union shop issues have been ineffectual, President Carl Griffin of the Alabama AFLCIO Labor Council declared.

"During the past several months," he said, "the daily press has devoted a great deal of space to publicizing efforts on the part of these self-appointed 'labor leaders' to pirate the membership of the legitimate trade union movement in the South. A number of attempts have been made in Birmingham to organize company unions to take the place of established AFLCIO unions in several plants."

"In July, invitations were sent out to more than 1,000 persons in 17 states for a rally to form the Southern Federation of Labor." Griffin said that an afternoon session drew less than 60 people and a night meeting had less than 160 attendants.

"For his efforts to organize this independent federation, Elmer Brock, a member of the Painters, was expelled from membership by the unanimous vote of his local union in Montgomery, Ala. Without exception, Griffin continued, the leadership of these new unions have used the controversial segregation issue in the attempt to gain membership "and create a place in the sun for themselves which they had in the legitimate trade union movement."

"A new organization has now been formed, however, which has brought to light the true purpose of these phony unions. This new union, Southern Aircraft Workers, has come out publicly in opposition to the closed shop.

"The trade union movement in the South has little to fear from these company-inspired pseudo unions. The members of organized labor will not allow these self-styled, self-appointed agitators to weaken and destroy the trade unions which have made possible the standard of living they now enjoy."

TERRE HAUTE Central Labor Union, is urging that the city school committee name a new school for Eugene V. Debs.

New Competition For Jobs Coming, Experts Declare

WASHINGTON (AFLCIO) — Increased competition for jobs, with the possibility of some severe dislocations, is in sight when the population boom begins to make itself felt in the labor market about 1960, according to the AFLCIO Economic Policy Committee.

"During the last few years, the number of young people entering the labor force has been relatively small," the committee notes in the current issue of its monthly publication, Economic Trends and Outlook.

"Beginning about 1960, however, the trend will move in the other direction. The wave of youngsters, which up to now has been plaguing the elementary and junior high schools, will begin to hit the labor market."

The publication cites a study in which the Department of Labor's Census Bureau attempted to project current trends in order to find out how many people will want jobs between now and 1975. Based on certain assumptions, including the absence of war, continued high employment and maintenance of the high marriage and birth rates, the bureau concludes that the labor force will climb from its present level of about 70 million to an estimated 91 to 94 million in another 20 years.

The annual increase will become larger. For the 1955-60 period it is put at 900,000 a year; 1961-1966 will see 1.2 million new workers annually, and the following five years, more than 1.4 million, the study shows.

The study indicates no basic changes are in sight for labor force participation by women from 25 to 34.

"If these rates of change continue," the AFLCIO publication says, "the Census Bureau estimates that approximately one-half of all married, widowed, and divorced women between the ages of 35 and 64 will be part of the labor force by 1970."

"For women 45 to 54, the proportion should reach 60 percent compared to the present rate of less than 40 percent."

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Automation Great Challenge & Duty, Says Pres. Meany

WASHINGTON (AFLCIO) — Organized labor has a duty and responsibility "to be very insistent in calling attention to the human element in automation," AFL-CIO President George Meany advised the subcommittee on economic stabilization of the Joint Economic Committee.

Meany's statement was read to the subcommittee studying automation and technological change by Director Stanley Ruttenberg of the Department of Research.

Government, Meany continued, should not be asked to solve the problems of automation for labor or management, but has a twofold responsibility:

It should collect and publish relevant information on current technological developments regarding new types of automatic equipment.

It should conduct studies drawing on the experience already obtained in industry that would prove helpful to labor and management in planning the introduction of new equipment.

Meany said he was not pessimistic about the ability of U. S. society to adjust to the new technology. Nor will the adjustments be automatic, he went on.

Meany noted that various engineers have predicted it will be cheaper in many if not most cases to build automated plants in new locations rather than to rebuild old plants. To what extent, he asked, will improvements in technology speed up the trend toward migration of industry leaving older established communities without sufficient job opportunities for their residents?

Special problems of training are bound to arise, he continued. Workers whose jobs will be eliminated by installing the new equipment must be the first to be considered for work on the new equipment. It will require the best brains of labor and management to develop a new type of training program for older workers so that they can make their maximum contribution to their new jobs.

Testimonial For President Minton

PHILADELPHIA (AFLCIO) — A testimonial dinner at the Benjamin Franklin Hotel here January 9 will honor President Lee W. Minton of the Glass Bottle Blowers upon his appointment as AFLCIO vice president and member of the executive council.

Sponsored by all branches of labor in Pennsylvania, including the state federation of labor and industrial union council and the Philadelphia central labor union and IUC, the dinner's proceeds will go to CARE, of which Minton is a vice president, to aid Hungarian refugees.

AFLCIO Secretary-Treasurer William F. Schnitzler is scheduled as the principal speaker.

Bargaining Course Earner of Credits

CHICAGO (AFLCIO) — Twenty-one men and women from eight international unions are going to college, of all places, to study collective bargaining—and getting college credits for it.

The course is being offered by Roosevelt College here, with instructors who include professors, lawyers, government officials, and representatives of labor and management.

Tell 'em you saw it in the East Bay Labor Journal!

Teachers to Form Atlanta, Georgia, Integrated Local

CHICAGO, Ill. — The president of the AFLCIO American Federation of Teachers announced here recently that the A. F. of T. will "take immediate steps" to organize a new and integrated local in Atlanta, Ga., "since the Atlanta Public School Teachers Association, Local 89, has surrendered its charter in preference to eliminating for whites only from its constitution and taking steps to integrate."

Carl J. Megel said the Atlanta Local, one of the A. F. of T.'s largest, has surrendered its charter a year ahead of a deadline for integration given it and seven other southern locals, and added that steps to set up an Atlanta integrated local will be taken at the national organization's Executive Council meeting to be held January 4 to 6 in the Knickerbocker Hotel in Chicago.

The option of integration by December 31, 1957, or having their charters voided, was given the eight southern locals at the Pittsburgh convention by action of convention delegates last August. The action constituted an extension of the time previously fixed by convention bodies, Megel said.

"We regard Atlanta's withdrawal without utilizing the next year of grace, as unfortunate and regrettable," Megel added, "because the A. F. of T. has made every effort to be as reasonable as possible in asking southern locals to conform to its constitution."

"The A. F. of T. constitution was changed in 1953 to outlaw segregated locals. In 1954 the U. S. Supreme Court supported this earlier decision of the A. F. of T. by making integration the law of the land."

"But again, in 1956, the A. F. of T., after previous periods of grace, extended the time for integration of segregated locals until December 31, 1957, to give Atlanta and other such locals the added year and a half to make the effort."

"Obviously Atlanta Local 89 did not desire to make the effort or take the added time to do so; nor to indicate any desire on its part to comply with the U. S. or A. F. of T. constitutions."

"Plans will be put into action immediately to form an integrated local in Atlanta to replace Local 89, and all teachers interested in such a democratic organization will be invited to join."

The southern locals, four white and four Negro, found to be in violation of the A. F. of T. constitution by being segregated, by the A. F. of T.'s 1956 Pittsburgh convention, and ordered to integrate by the 1957 year-end deadline, were:

Atlanta, Local 89, white; Atlanta Federation of Teachers, Local 1062, Negro; Fulton County, Ga. Teachers Association, Local 183, white; Capitol County, Ga. Teachers Association, Local 183, Negro; New Orleans, La., Classroom Teachers Federation, Local 353, white; New Orleans, La., League of Classroom Teachers, Local 527, Negro; Chattanooga-Hamilton County, Tenn., Teachers Union, Local 246, white; and Mountain City, Tenn., Teachers Association Local 428.

The Atlanta Public School Teachers Association, chartered as an A. F. of T. affiliate in 1919, Megel said, is comprised of about 1855 members. He added that its withdrawal from the American Federation of Teachers also constitutes its withdrawal from its local, state, and national AFLCIO affiliations.

Tell 'em you saw it in the East Bay Labor Journal!

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